

FINAL SUMMARY MINUTES - WORK MEETING – REGULAR MEETING
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 24, 2013

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, September 24, 2013, at 6:30 P.M. in the Memorial High School Teachers' Cafeteria. Present were: Keith Cannizzo, Jeanne Freitag, Kathleen Policano, Arlene Rudmann, Peter Scolaro, Stephen Zaccone, Louise Gerardi, and Douglas DeMatteo. Jennifer Pellegrine was absent from the meeting. Also present were Dr. Richard D. Tomko, Ph. D., Superintendent of Schools, Thomas Egan, State Monitor, Wayne Demikoff, Interim Board Secretary/Business Administrator, Patricia Otten, Confidential Executive Secretary, for the taking of minutes, and members of the public.

A copy of the Meeting Notice is hereby incorporated: "The Elmwood Park Board of Education has approved the fourth Tuesday of each month as the day of its Work Meeting 6:30 P.M. September 24, 2013...in the Memorial High School Teacher's Cafeteria..."

The meeting was opened at 6:35 P.M. The board waived the flag salute and moment of silence by unanimous voice call vote. The Superintendent, Richard D. Tomko, Ph., D. announced that the board would enter into closed caucus to discuss the position of varsity softball coach. By motion of Mrs. Freitag, which was seconded by Mrs. Gerardi and unanimously approved by those present, the board entered into closed session at 6:36 p.m. to interview Bernard McGrane, for the position of staff accountant. The board returned from closed session at 7:08 p.m. to resume the Work Meeting at 7:10 p.m.

After a review of the Agenda of the Regular Meeting, the board president opened the meeting to the public at 7:42 p.m. and closed the meeting to the public at 7:42 p.m. No one addressed the board during the open session. By motion of Mrs. Rudmann, which was seconded by Mr. Cannizzo, and unanimously approved by those present, the Work Meeting was adjourned at 7:43 p.m.

The Regular Meeting of the Elmwood Park Board of Education was opened at 8:01p.m. in the Memorial Middle/High School Auditorium, having been moved from the Memorial Middle School Gym, where it was scheduled to have been held. Present were: Keith Cannizzo, Jeanne Freitag, Kathleen Policano, and Arlene Rudmann, Peter Scolaro, Stephen Zaccone, Louise Gerardi and Douglas DeMatteo. Jennifer Pellegrine was absent from the meeting. Also present were Dr. Richard D. Tomko, Superintendent of Schools, Thomas Egan, State Monitor, Wayne Demikoff, Interim, Board Secretary/Business Administrator, Patricia Otten, Confidential Executive Secretary, for the taking of minutes, district administrators, and members of the public. After the flag salute, there was a moment of silence. A copy of the Meeting Notice is hereby incorporated: "The Elmwood Park Board of Education has approved the fourth Tuesday of each month as the day of its Regular Meeting 8 P.M., September 24, 2013...in the Memorial Middle High School Gym..."

The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education

at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Superintendent, Richard D. Tomko, Ph., D., commented on the meeting being held in the auditorium instead of the Middle School Gym and the newly installed microphones to improve on the sound. He indicated that the start of school this year ran smoothly and that the students were excited about the painted lockers and hallways. Dr. Tomko noted that starting September 26th notifications to the parents will be paperless, and that only 30% of the parents are signed up for the portal created for paperless communications. He explained how messages would be sent to the parents and reminded parents that Honeywell will still be used for emergency notifications.

The meeting was opened to the public at 8:02 p.m. and closed to the public at 8:03 p.m. The following individual addressed the board during the first open session of the meeting

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Gladys Gryskiewicz	256 Fencsak Avenue	Inquiries as to item G2 on the Agenda.



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

SEPTEMBER 24, 2013

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE MIDDLE SCHOOL GYMNASIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE
- B. PRESENTATIONS:
- C. PUBLIC COMMENTS – AGENDA ITEMS ONLY
- D. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. PUPILS
 - 3. GENERAL
 - 4. BUSINESS
- E. PUBLIC COMMENTS – GENERAL
- F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- G. CLOSED SESSION – AS MAY BE REQUIRED
- H. ADJOURNMENT

I. PERSONNEL

A. EMPLOYMENT

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A. 18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2013/2014 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Ariella Luberto	Basic Skills Teacher	TCH.02.BISK.BS.01 11-230-100-101-02-000-00	Step 1 BA \$46,360	Gantner Avenue	September 16, 2013
Sara Dizenhaus	Teacher Grade 5	TCH.03.ELEM.EL.12 11-120-100-101-03-000-00	Step 1 MA \$49,860	Gilbert Avenue	September 16, 2013
Melissa DePaola	Basic Skills Teacher	TCH.04.BISK.BS.05 11-230-100-101-04-000-00	Step 4 BA+15 \$52,860	Sixteenth Avenue	Upon Completion of Background Check

B. RESIGNATION

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-10;18A:28-8: and Board of Education Policy 3141 for the 2013/2014 school year:

Name	Position	UPC	Location	Effective Date
Steven Ehlers	Classroom Aide	AIDE.04.PRS.D.NA.01 11-216-100-106-04-000-00	Sixteenth Avenue	September 1, 2013
Lamont Gates	One to One Aide	AIDE.11.1TO1.NA.02 11-000-217-100-909-00	Middle School	September 1, 2013
Jeanna Belluscio	One to One Aide	AIDE.02.1TO1.NA.0111- 000-217-100-02-909-00	Gantner Avenue	September 1, 2013
Megan Anderson	Classroom Aide	AIDE.02.RRC.NA.01 11-213-100-106-02-000-00	Gantner Avenue	September 1, 2013
Sandra Colombini	One to One Aide	AIDE.11.1TO1.NA.01 11-000-217-100-07-909-00	Middle School	September 1, 2013
Cindy Bustos	One to One Aide	AIDE.02.1TO1.NA.05 11-000-217-100-02-909-00	Gantner Avenue	September 20, 2013
Lindsay Domb	Speech Teacher	TCH.05.SPCHL.NA.03 11-000-216-100-05-000-00	Sixteenth Avenue	September 1, 2013

C. RETIREMENT

N/A

D. COACHES/STIPEND

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve the extra-curricular activity, student activity position for the 2013/2014 school year, as listed in the categories below:

Name	Position	Salary	UPC	Location	Effective
Atheanosios Karagiannis	Technology Assistant	\$8.75 (Hour)	TCH.12.TECH.AS.NA.01 11-000-252-100-12-000-00	High School	2013/2014 School Year
Lisa Higbe	Yearbook Advisor	\$3,558	067-01	High School	September 1, 2013
David Kuehne	Friday Detention	\$90.00 (Per Session)	N/A	High School/ Middle School	September 1, 2013
Diana Guzman	Care Site Supervisor	\$16.00 (Hour)	N/A	Gantner Avenue	September 4, 2013
Arthur Zilz	Girls JV Basketball Coach	Step 4 \$6,328	032-05 11-402-100-100-01-032-01	High School	2013/2014 Season

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve the extra-curricular activity, student activity position for the 2013/2014 school year, as listed in the categories below:

Teacher	Class	Amount	Frequency	Rationale	Addl. Section Approved Last Year
Elyss Frenkel	H.S. Co-Op Program	1/8	1 period/day \$59.610 (1/8)= \$7,451	Co-Op Education Program Additional section for Co-Op/Structured Learning Experience	Yes (Frenkel)

E. APPOINTMENT of AIDES

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2013/2014 school year, pending the results of a fingerprint check:

Name	POSITION	UPC#	SALARY	LOCATION
Stephanie Engstrom	One to One Aide	AIDE.02.1TO1.NA.01	\$13.50 (Hour)	Gantner Avenue

Dana Arose	Resource Room Aide	AIDE.02.RRC.NA.01 11-213-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue
Erika Rodriguez	One to One Aide	AIDE.02.1TO1NA.06 11-000-217-100-02-909-00	\$13.50 (Hour)	Gantner Avenue
Judi Fiedel	One to One Aide	AIDE.PRSD.NA.01 11-216-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue
Shawn	Resource Room Aide	AIDE.11.1TO1.NA.01	\$13.50	Middle School

Calderone		11-000-217-100-07-909-00	(Hour)	
Janet Srigiri	One to One Aide	AIDE.04.1TO1.NA.15 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue
Lilian Brizek	One to One Aide	AIDE.02.1TO1.NA.05 11-000-217-100-02-909-00	\$13.50 (Hour)	Gantner Avenue
Laurie Duran	One to One Aide	AIDE.04.1TO1.NA.17 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue
Lynley Grezlek	Classroom Aide	AIDE.04.1TO1.NA.03 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue
David Nunez	Classroom Aide	AIDE.04.1TO1.NA.14 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue

NOTE: These appointments *can not* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve the *appointments* of the following substitutes for the 2013/2014 school year, pending the results of a fingerprint check:

Megan Anderson
 Rekha Gandhi
 Katherine Horvath
 Kenneth McKinney

NOTE: These appointments *can not* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education. *These appointments are subject to cancellation by the board of education due to insufficient enrollment or other factors.*

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Nicole Thompson	BA+30 Step 1 \$48,860	MA Step 1 \$49,860	High School	September 1, 2013
Denise Kass	BA Step 4 \$51,560	BA+15 Step 4 \$52,860	Gilbert Avenue	September 1, 2013
Danielle Aviles	BA +15 Step 5 \$54,360	BA+30 Step 5 \$55,860	Gilbert Avenue	September 1, 2013

I. Volunteer

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve the *appointment* of the following volunteers for the 2013/2014 school year, pending results of fingerprint check:

Name	Position	Effective Date	Location
Michele Saper	Volunteer Teachers Aide – Resource Program	Upon Completion of Background Check	Gilbert Avenue

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve *Maternity/Disability*, for:

NAME	SCHOOL	POSITION	FROM	TO
Karen Rubinstein	High School	ESL Teacher	September 1, 2013	September 30, 2013 (Extended from September 1, 2013)
Jeanette Sterbinski	Middle School	Science Teacher	December 9, 2013	March 28, 2014

WORKSHOP/TRAINING

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve the following request for the 2013/2014 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUBSTITUTE REQUIRED	COST	ACTIVITY	LOCATION
Danielle Leva	Student Assistant Counselor	October 2, 2013	No	None	DSM-V Training, Assessing, understanding and performing appropriately	Kean University
Talissa Soto	High School Teacher	October 15, 2013	Yes	\$165.00 Paid with Title IIA NCLB Grant	2013 New Jersey Science Conference	Princeton, NJ
Ian McCrone	High School Teacher	October 15, 2013	Yes	\$165.00 Paid with Title IIA NCLB Grant	2013 New Jersey Science Conference	Princeton, NJ
Evan Zupfer	High School Teacher	October 15, 2013	Yes	\$165.00 Paid with	2013 New Jersey Science Conference	Princeton, NJ
				Title IIA NCLB Grant	Conference	
David Warner	High School Principal	October 23, 2013	No	None	Coming Together to Raise Achievement I	Toms River, NJ

					Writing	
Caleb Rhodes	Director of Testing	October 31, 2013	No	\$100.00 Paid with Title IIA NCLB Grant	Harrassment, Intimidation, and Bullying Prevention Training Program	Toms River, NJ
Danielle Leva	Student Assistant Counselor	October 31, 2013	No	\$100.00 Paid with Title IIA NCLB Grant	Harrassment, Intimidation, and Bullying Prevention Training Program	Toms River, NJ
Danielle Sharples	Gilbert Avenue Teacher	October 31, 2013	No	\$100.00 Paid with Title IIA NCLB Grant	Harrassment, Intimidation, and Bullying Prevention Training Program	Toms River, NJ
Danielle Leva	Student Assistant Counselor	12/13/13, 3/11/14, & 5/16/14	No	None	Development Programs on Prevention and Intervention Counseling	Paramus, NJ

K. STUDENT TEACHING OBSERVATION/PRACTICUM

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/ approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Hala Belai	Sixteenth Avenue	November	December	Pending	K-5
Rana Sabagh	Sixteenth Avenue	November	December	Pending	K-5

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Policano
 Seconded by Mrs. Gerardi
 Consent Vote on items: PA1 – PL1

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

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 Wayne Demikoff, Interim Board Secretary

GENERAL

G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2013-2014 school year as listed below:

Activity/Event/Fundraiser	Loc./School	Date/Time	Participants	Adm./Teacher Coach/Adv.
Proj. Grad. Ashley Farms Cheesecake Sale Fundraiser	Out of School	Tues. 10/1/13 – Tues. 10/15/13	Sr. Class	Ms. Ferraro Sr. Parents
Marching Band Competition. Transport needed.	Old Bridge HS, Old Bridge, NJ	Sat. 11/2/13 11:00 am – 8:00 pm	HS/MS Band	Ms. DiDiego
Proj. Grad. Sumo Wrestling Fundr. Staff wear blow up suits.	HS Gym	TBD 7:00 – 9:00 pm	HS/MS Staff	Project Grad. Parents
Guest Speaker from Donate Life NJ (NJ Sharing Network) to address organ donation.	HS Softball Field	TDB/9:00 am – 12:00 pm	Gr. 10 Driver's Ed. Classes	Miss Didyk
Stud. Congr. Back To School Dance	MS Gym	Fri., 10/4/13 7:00 - 9:00 pm	Grs. 6,7,8	Ms. Stanczak
MS Stud. Congr. Applebees Flapjack Fundr. Applebees donates portion of total profits.	186 Passaic Str., Garfield, NJ	Sat., 11/16/13 7:30 – 11:00 am	Students/ Family	Ms. Stanczak
Graduating Sr.'s permitted to donate gently used dress code apparel & earn up to 5 volunteer hrs. Clothes will be washed and avail. for Sept. 2014.	HS	Ongoing	Graduating Seniors / Peer Leaders Club	Ms. Georgiadis Mrs. Hevner
HS Boys Soccer team Fundr. to raise money for the soccer program.	HS	Tues., 10/1/13 – Fri., 11/1/13 During School Day	HS Boys Soccer Team	Mr. Tuohey Mr. Panayotof

HS Trip to Body Worlds Exhibit to learn about muscle/ skeletal systems.	Times Sq. 226 W 44 th Str. NY,NY	Thurs., 12/5/13 9:00 am – 2:30 pm	Gr. 9 Health Classes	Ms. Ellerthorpe Staff/Parents
HS Punt, Pass and Read program. HS Football Team to visit elem. schools to read age appropriate books. Transport Needed.	Gantner Gilbert Sixteenth	Wed. 10/23/13 9:30 am – 1:30 pm	HS Football Team/ Elem. School Students	Ms. Hevner
GHSA 50/50 Drawing Fundr. Sell raffle tickets (quarterly drawings). GHSA has the required licenses/permits.	Gilbert	2013-2014 School Yr.	GHSA Mem- bers, Parents /Friends (adults only)	Mr. Saper
Gantner Avenue PTO Meeting Additional Dates	Gantner	Tues., 12/3/13, Tues., 3/4/14, Mon., 4/14/14	PTO Members	Mrs. Jackter
Gantner 5 th Gr. Committee Mums Sale Fundraiser	Gantner	October 2013	All Students	Ms. Kida
Gantner “Believe Kids” Fundr. Catalog Sale for the Holidays	Gantner	Fri., 10/25/13 – Wed., 11/27/13	K-Gr. 5 Students	Mrs. Martino
HS Lou Abramo Alumni Soccer Game.	HS Soccer Field	Sat., 10/19/13 9:00 AM – 12:00 pm	Alumni	Ms. Torrento
HS Season Cheer Team Fundr. Sell T-Shirts to support Breast Cancer Research	In/Out School	Wed. 9/25/13 School Day	Season Cheer Team Members	Ms. Torrento Ms. Didyk
HS Girls Soccer Team Fundr. Host Soccer Tournament and donate all proceeds to Breast Cancer Research.	HS Girls Soccer Field	Sat., 10/26/13 /9:00 am – 2:00 pm	HS Girls Soc -cer Team (parent con- sent)	Ms. Torrento S. Rodriguez
Gantner Assembly. Bully-Proof Your School: The Magic of Character	Gantner	Oct. 2013 - Date TBD Time TBD	All Students	Ms. Donatiello
MS Fundraiser. Students wear jeans to school for a small donation.	MS	Fridays: 10/18, 11/8, 12/13, 1/10, 2/14, 3/7, 4/4, 5/16	Students and Staff	K. Stanczak
MS Kid Stuff Coupon Book Fundr. Students sell coupon book to family & friends.	MS	Tues., 10/1/13- Sun., 12/1/13	Gr. 8	L. Rodriguez
MS PTO Ashley Farms Cheesecake Fundr.	Out of School	Tues., 10/1/13 – Wed., 10/16/13	MS Students	L. Rego
GHSA Pumpkin Sale Fundraiser.	Gilbert	Fri., 10/25/13	All Students	K. Spinosa

- G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Title 1 – MS School Improvement Plan* request from Mr. Anthony Grieco, Middle School Principal, for the 2013-2014 school year.

- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Donation(s)* as submitted, for the 2013-2014 school year, as listed below:

Donation	Donators	Location
Kitchen Set	The Leider Family	Gantner - Ms. Cypher's Class
100 Notebooks	Staples of Saddle Brook, NJ	Gantner

- G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Employee Handbook* for the 2013-2014 school year.
- G5. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *School Handbooks for Memorial High School and Memorial Middle School, and the Student Planners/Handbooks for Gantner, Gilbert and Sixteenth Avenue Schools* for the 2013-2014 school year.
- G6. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve *a Half Day for all Students* on October 16, 2013 (Election Day) for the 2013-2014 school year.

Motion of: Mr. Zaccone

Seconded by: Mr. Cannizzo

Consent Vote on item: G1 – G6:

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

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 Wayne Demikoff
 Interim Board Secretary

(seal)

G7: Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve *The Uniform State Memorandum of Agreement* for the 2013-2014 school year.

Agreement	Parties	Terms	Effective Date
The Uniform State Memorandum of Agreement – 2011 Revision	Elmwood Park Chief School Administrator, Dr. Richard D. Tomko and Elmwood Park Chief of Police, Thomas Johnson	Implement policies and procedures that are approved by the Attorney General and the Commissioner of Education	2013/2014

Motion of: Mrs. Freitag
 Seconded by: Mrs. Policano

Consent Vote on item: G7:

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

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 Wayne Demikoff,
 Interim Board Secretary

(seal)

STUDENTS:

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve **out of district placement(s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private Schools for Students with Disabilities for the 2013/2014 school year:

SID	SCHOOL NAME	ESY TUITION	ESY AIDE AND OTHER SERVICES	SCHOOL YEAR TUITION	SCHOOL YEAR AIDE AND OTHER SERVICES	DATES	TOTAL TUITION
105356 101191	BERGEN COUNTY TECHNICAL HIGH SCHOOL, PARAMUS			\$6,300.00 \$6,300.00		9/9/13 to 6/23/14	\$6,300.00 \$6,300.00
108538	THE CHILDREN'S THERAPY CENTER, FAIR LAWN	\$6,783.00		\$75,411.00		7/9/13 to 7/31/13 9/4/13 to 6/24/14	\$82,194.00
50	BCSS VISIONS, EMERSON	\$4,300.00	\$4,400.00	\$53,820.00		7/8/13 to 7/31/13 9/9/13 to 6/24/14	\$62,550.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve to **rescind out of district placement(s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private Schools for Students with Disabilities for the 2013/2014 school year:

SID	SCHOOL NAME	AMOUNT
105576	SOUTH BERGEN JOINTURE , MAYWOOD	\$54,360.00
101191	BERGEN COUNTY TECHNICAL HIGH SCHOOL, PARAMUS	\$26,100.00
105314	LAKEVIEW LEARNING CENTER, WAYNE	\$55,335.60
106145	MARY A. DOBBINS SCHOOL, MOUNT HOLLY	\$66,168.90
221	BCSS SOUTH BERGEN JOINTURE COMMISION, LODI	\$73,080.00
50	BCSS BLESHEMAN, PARAMUS	\$72,560.00
107103	BCSS WASHINGTON SOUTH SCHOOL, PARAMUS	\$77,380.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/ approve to **rescind entering into contract with EDGEWATER BOE** as regulated by N.J.A.C 6A:23A-17, tuition for Public School for the placement of one student for the 2013/2014 school year:

STUDENT ID	SCHOOL NAME	PROGRAM	DATES	SCHOOL YEAR TUITION
107993	ELMWOOD PARK MEMORIAL HIGH SCHOOL	SELF- CONTAINED BEHAVIORAL DISABILITIES	9/4/13 to 6/19/14	\$35,548.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 4) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services** to provide professional services to district students for the 2013/2014 school year:

PROVIDER NAME	SERVICE/EVLAUTION	COST	DATES
BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT (BCSSSD)	AUDIOLOGICAL SERVICES (25, 107148, 108392)	\$1,850.00 not to exceed	9/4/13 to 6/30/14

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Gerardi
 Seconded by: Mrs. Policano
 Consent Vote on items: S1 through S4

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

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 Wayne Demikoff, Interim Board Secretary

(seal)

M. Approval of Minutes

MI. BE IT RESOLVED: that the minutes of the following meeting be approved:

**HIB Hearing/
 Work Meeting/Regular Meeting - August 27, 2013**

Motion of: Mrs. Freitag

Seconded by: Mrs. Gerardi

Consent Vote on item: MI

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY						As to xHIB			
ABSENT			x						
ABSTAINED									
RECUSED									

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 Wayne Demikoff, Interim Board Secretary

F. Financial

F2. Confirmation of Bills and Warrants- 2013-2014

BE IT RESOLVED: that, based upon the recommendation of the superintendent and interim business administrator, the bills payable by check numbers 18116 through 18236, totaling \$1,168,857.39, Spencer Savings Bank Board of Education General Account, which were reviewed by Finance Committee, be confirmed for payment.

F3. Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the interim board secretary/business administrator in issuing the payroll for August 15, 2013, and August 30, 2013, in the total amount of \$366,915.26.

Motion of: Mr. Cannizzo

Seconded by: Mrs. Policano

Consent Vote on item: F2-F3

	KC	JF	JP	KP	AR	PS	LG	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 24, 2013.


Wayne Demikoff, Interim Board Secretary

BG. Business General

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities by outside organizations, per Board Policy #1330.

Motion of: Mr. Cannizzo

Seconded by: Mrs. Gerardi

Consent Vote on items: BG1-BG2:

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

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Wayne Demikoff, Interim Board Secretary

H. Harassment, Intimidation & Bullying

H1. BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying case 2012-13-050-05.

Motion of: Mrs. Freitag

Seconded by: Mrs. Rudmann

Consent Vote on items: H1. MOTION TO TABLE H1 TO OCTOBER MEETING.

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

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Wayne Demikoff, Interim Board Secretary

L. LEGAL

L1. Approval of Employment Contract for Darla Palmesino, Bookkeeper/Payroll (2013-2014)

BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby approve the employment contract for the following individual:

Darla Palmesino
Bookkeeper/Payroll

L2. Approval of Employment Contract for Cheryl Proto, Supervisor of Human Resources (2013-2014)

BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby approve the employment contracts for the following individual:

Cheryl Proto
Supervisor of Human Resources

L3. Approval of Employment Contract for Adam Micek, Supervisor of Maintenance/Custodians (2013-2014)

BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby approve the employment contracts for the following individual:

Adam Micek
Supervisor of Maintenance/Custodians

Motion of: Mrs. Policano
Seconded by: Mr. Zaccone

Consent Vote on item: L1-L3

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

Certified to be true copy of resolution adopted by the Elmwood Park Board of Education at its meeting held on September 24, 2013.



Wayne Demikoff, Interim Board Secretary

Respectfully Submitted,
Richard D. Tomko, Ph.D.
Superintendent of Schools



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY
AGENDA
ADDENDUM 1
REGULAR MEETING
September 24, 2013

I. PERSONNEL

A. EMPLOYMENT

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2013/2014 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Bernard McGrane	Staff Accountant	ADM.SUPV.NA.02 11-000-251-100-13-000-00	\$65,000	Board Office	September 25, 2013

D. COACHES/STIPEND

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2013/2014 school year, as listed in the categories below:

Name	Position	Salary	UPC	Location	Effective Date
Nicole Matalski	ELA Intervention Specialist	\$50.00 Per Session 45 Minute Session 2.25 hours/week Paid Through Middle School S.I.P Title 1 Grant (10-16 Weeks)	TBD	Middle School	October 25, 2013 Through June 30, 2014
Maria Pucella	ELA Intervention Specialist	\$50.00 per 45 Minute Session 3 Sessions Per Week Paid Through Middle School S.I.P Title 1 Grant (10-16 Weeks)	TBD	Middle School	October 25, 2013 Through June 30, 2014
Mynda D'Andrea		\$50.00 per 45 Minute Session 3 Sessions Per Week Paid Through Middle School S.I.P Title 1 Grant (10-16 Weeks)	TBD	Middle School	October 25, 2013 Through June 30, 2014
Pamela Longaker	Mathematics Intervention	\$50.00 per 45 Minute Session 3 Sessions Per	TBD	Middle School	October 25, 2013 Through June 30, 2014

	Specialist	Week Paid Through Middle School S.I.P Title 1 Grant (10-16 Weeks)			
Allison Warren	Mathematics Intervention Specialist	\$50.00 per 45 Minute Session 3 Sessions Per Week Paid Through Middle School S.I.P Title 1 Grant (10-16 Weeks)	TBD	Middle School	October 25, 2013 Through June 30, 2014
Leslie Horn	Mathematics Intervention Specialist	\$50.00 per 45 Minute Session 3 Sessions Per Week Paid Through Middle School S.I.P Title 1 Grant (10-16 Weeks)	TBD	Middle School	October 25, 2013 Through June 30, 2014
Monica Brown	Data Analyst Math/ELA	\$50.00 per Hour 2 hours/week Paid Through Middle School S.I.P Title 1 Grant (10-16 Weeks)	TBD	Middle School	September 25, 2013 Through June 30, 2014
Michael Morin	Data Analyst Math/ELA	\$50.00 per Hour 2 hours/week Paid Through Middle School S.I.P Title 1 Grant (10-16 Weeks)	TBD	Middle School	September 25, 2013 Through June 30, 2014
Shelly Robinson	Data Analyst Math/ELA	\$50.00 per Hour 2 hours/week Paid Through Middle School S.I.P Title 1 Grant (10-16 Weeks)	TBD	Middle School	September 25, 2013 Through June 30, 2014

E. APPOINTMENT of AIDES

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2013/2014 school year, pending the results of a fingerprint check:

Name	POSITION	UPC#	SALARY	LOCATION
Agnieszka Halat	Aide	AIDE.02.LLD.NA.04	\$13.50 (Hour)	Gantner Avenue
LaTrice Uruhart	Aide	AIDE.01.1TO1.NA.04	\$13.50 (Hour)	Gantner Avenue

NOTE: These appointments ***cannot*** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following substitutes for the 2013/2014 school year, pending the results of a fingerprint check:

Jenna Sergenti
 Linda Horvath
 Colleen Bottcher (Substitute Nurse)

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education. **These appointments are subject to cancellation by the board of education due to insufficient enrollment or other factors.**

Motion of: Mrs. Freitag

Seconded by: Mrs. Gerardi

Consent Vote on items: PA2-PF2

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	X	X		X	X	X	X	X	X
NAY		x as to PA2							
ABSENT			X						
ABSTAINED									
RECUSED									

For the record, Mrs. Freitag stated: "I am voting no since I do not believe that his experience is sufficient for the position. In addition, this position was only advertised on the school website and in school postings. No one else was interviewed".

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 24, 2013.

Wayne Demikoff, Interim Board Secretary/Business Administrator

GENERAL

G8. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Grant Acceptance* request for the Elmwood Park School District for the 2013-2014 school year.

Grant	Amount	Sponsor/Principals
No Child Left Behind Consolidated Grant for 2013-2014	\$676,372 for Title I \$57,807 for Title IIA \$30,131 for Title III	Mr. Rhodes Mr. Warner, Mr. Saper, Mr. Silla, Mr. Grieco, Mrs. Jackter

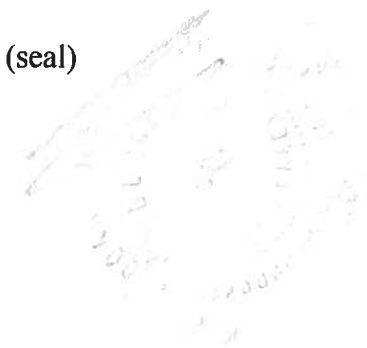
Motion of: Mr. Zaccone
Seconded by: Mrs. Gerardi

Consent Vote on item: G8:

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 24, 2013.


Wayne Demikoff
Interim Board Secretary



G9. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve *New Curriculum* Basic Skills ELA and Math Grades K-5 for the 2013- 2014 school year.

G10. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2013-2014 school year as listed below:

Activity/Event/Fundraiser	Loc./School	Date/Time	Participants	Adm./Teacher Coach/Adv.
Rainbow Loom Fundraiser. Students make rainbow loom bracelets, rings, etc./ Sell during lunch, before/after school. Proceeds go to the Tomorrow's Children Fund in Hackensack.	MS	Tues., 10/1/13 – Fri., 6/20/14	MS Students	Mrs. Buffa

Motion of: Mr. Cannizzo
 Seconded by: Mr. Zaccone

Consent Vote on item: G9-G10:

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 24, 2013.


 Wayne Demikoff
 Interim Board Secretary

(seal)

ELMWOOD PARK BOARD OF EDUCATION
 Elmwood Park, New Jersey
 Agenda
 Addendum 2

REGULAR MEETING
 SEPTEMBER 24, 2013

1. PERSONNEL

D. COACHES/STIPEND

3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2013/2014 school year, as listed in the categories below:

Name	Position	Salary	UPC	Location	Effective Date
Jacquelyn De Bonis	Varsity Softball Coach	Step 1 \$5751	037-01 11-402-100-01- 037-00	High School	2013-2014 Season

Motion of: **Mr. Zaccone**
 Seconded by: **Mr. Cannizzo**

Consent Vote on items: PA3

	KC	JF	JP	KP	AR	PS	SZ	LG	DD
AYE	x	x		x	x	x	x	x	x
NAY									
ABSENT			x						
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 24, 2013.

Wayne Demikoff, Interim Board Secretary/Business Administrator

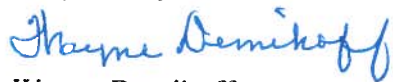
After the votes were taken on the evening's agenda, the board president opened the meeting to the public at 8:22 p.m. and closed the meeting to the public at 8:40 p.m. The following individuals addressed the board during the public portion of the meeting:

Name	Address	Topic
Jeffrey Freitag	35 Hillman Drive	Inquiries as to when the architects will visit the district to answer questions from the public; Inquiries as to when State Monitor will be leaving district and who makes that decision; Inquiries as to State Monitor's salary to date.
Dorin Asparas	81 Van Riper Avenue	Inquiries relative to cyber bullying programs in the district; Inquiries as to the hiring of safety officers with surplus monies; Comments relative to Project Graduation activates in the upcoming months.
Gladys Gryskiewicz	256 Fencsak Avenue	Comments on not being able to access homework through portal; Suggested that parents be asked to sign off that they read Bullying Policy; Commented on Northern Valley Regional's recent updates in security.

Following board comments, by motion of Mr. Cannizzo, which was seconded by Mr. Cannizzo, the meeting was adjourned at 9:05 p.m.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on September 24, 2013, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Wayne Demikoff,